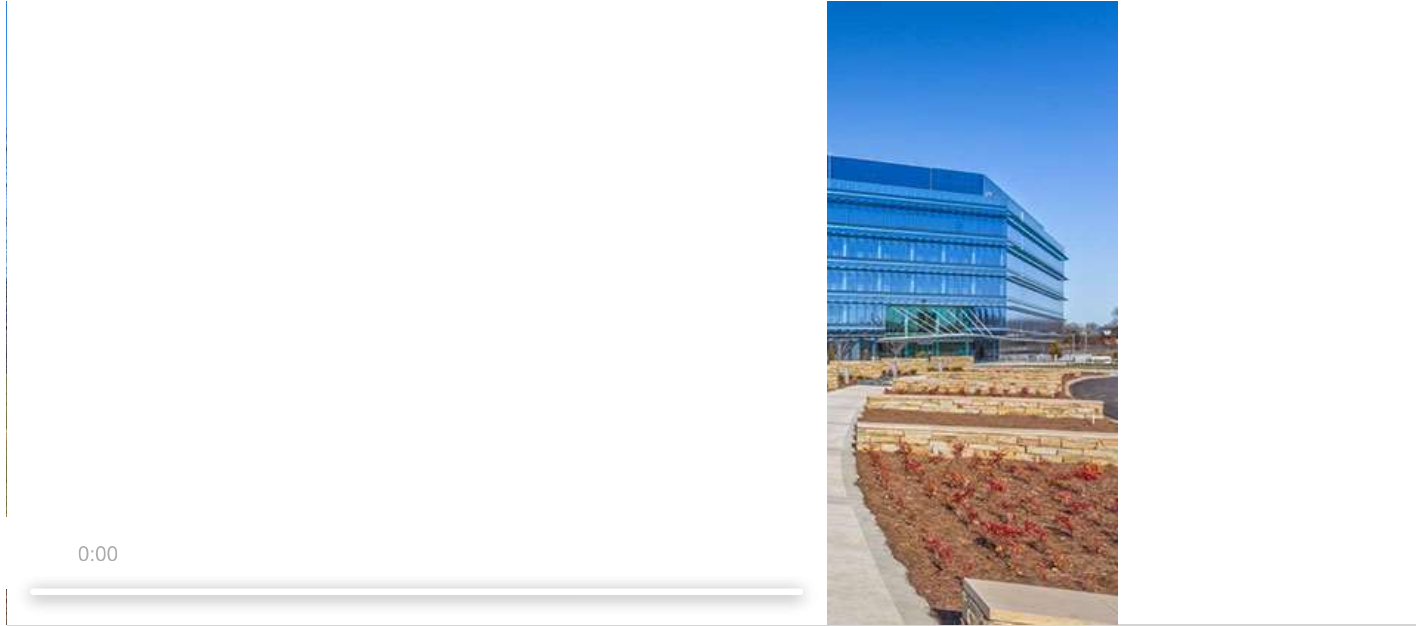




About Eastman



Founded in 1920, Eastman is a global specialty materials company that produces a broad range of products found in items people use every day. With the purpose of enhancing the quality of life in a material way, Eastman works with customers to deliver innovative products and solutions while maintaining a commitment to safety and sustainability. The company's innovation-driven growth model takes advantage of world-class technology platforms, deep customer engagement, and differentiated application development to grow its leading positions in attractive end-markets such as transportation, building and construction, and consumables. As a globally inclusive and diverse company, Eastman employs approximately 14,500 people around the world and serves customers in more than 100 countries. The company had 2019 revenues of approximately \$9.3 billion and is headquartered in Kingsport, Tennessee, USA.

[Learn More About Eastman](#)

Innovation. Then. Now. Next.

Throughout our history, Eastman people have focused their sense of purpose, innovative spirit and drive for excellence to enhance the quality of life in a material way. Our products and solutions make life safer, easier and better for people all over the world. Our world-class technology platforms deliver differentiated solutions in areas like transportation, building and construction, consumables and textiles, consumer durable goods, and animal nutrition and crop protection. We are inspired to challenge ourselves and collaborate openly and often. We are determined to deliver the solutions customers expect from us and the world needs from us.

[Learn More About Our Innovation](#)

Experienced. Responsible. Insightful. Creative. Adaptive. Collaborative.

At Eastman, we know that our people are the heart of our success. We're a team focused on winning, and we know it's not just what we achieve together, it's how we achieve it that helps us create value and sustain success. With a foundation of honesty and integrity at the center of our values, we strive to always do the right thing. From maintaining safe and reliable operations to developing insights that benefit our customers to innovating the future, we're focused on making a difference for the many people who count on Eastman, today . . . and for generations to come.

[Learn More About Our Values](#)

People love working here.

At Eastman, your career path can take many routes—each offering growth opportunities, competitive salary and benefits, and a globally growing work environment. Eastman fosters a culture of diversity steeped in teamwork and employee involvement, a place where dedicated men and women turn great ideas into materials that make a difference in everyday life. We support and encourage one another and believe that leveraging diversity in our thoughts and experiences allows us to excel in business.

[Learn More About Career Opportunities](#)

Insight to Impact

Eastman enhances the quality of life in a material way by doing good for people, society and the planet. By combining our resources and expertise with strategic partners, we bring solutions to real-world challenges in education, environment, empowerment and economic development. As we move forward together, we are building and strengthening partnerships and challenging ourselves to enable the most positive change. Whether we are preparing students for future STEAM careers, conserving and protecting land ecosystems, or empowering girls and women in our communities, our investments reflect the rich heritage of Eastman team members around the world.

[Learn More About Our Corporate Social Responsibility](#)

Sustainability matters.

The world faces enormous challenges. The value we create as a company must vastly exceed the resources we use. We're driven to help address the changing needs of the world and its growing population. That puts sustainability at the heart of our company and purpose. We've developed a comprehensive sustainability strategy with commitments to create value in three areas: steering a sustainable portfolio, driving resource productivity, and focused good for good. While we have corporate goals, commitments and strategies in place in each of these areas, we find that we create the greatest value — the greatest collective impact — in the intersections and collaboration spaces where these focus areas overlap. We firmly believe to truly enhance the quality of life, you can't have one without the others.

[Learn More About Sustainability at Eastman](#)

Eastman in the Circular Economy

Eastman is committed to working together across the value chain to create real and actionable solutions towards a true circular economy. We believe that sustainable solutions to plastic waste are in reach and we are determined to play our part in the world's collective response. Our scientific and technical resources can be a circular economy multiplier for plastics and textiles. We have developed, operated and proven technologies that unlock value in plastics and textiles which cannot be mechanically recycled or are difficult to recycle. These scale technologies can complement current mechanical recycling technologies and enable brand owners and others in the value chain to achieve their ambitious goals for waste reduction and commitments on recycled content.

[Learn More About Eastman in the Circular Economy](#)